

Health Care Connection **SERIES**

Medical Marijuana in the Workplace & Other HR Challenges

Presented by Kimberly Gilmour, Esq., Gilmour Law

- Latest update on Medical Marijuana federal, state and county laws & ordinances
- Handbook and policy language as to drug-free workplace
- COVID-19 update: masks, vaccinations, benefits, and work from home policies
- Litigation update
- EEOC statistics and litigation



Kimberly Gilmour brings a keen understanding of the effect of conflict on a company's bottom line. She is focused on assisting clients involved in employment law challenges, from individuals to major corporations, she provides counsel for compliance on workforce issues, guidance for employment handbooks, manuals, policies, procedures, contracts and training. Her extensive litigation experience includes cases alleging age, sex, race and disability discrimination, and wage and hour issues. Kim handles administrative matters heard before Federal and State agencies. Kim is also aware of the benefits of alternative dispute resolution. She is a Florida Supreme Court certified mediator for circuit and county courts. Kim is a Mediator for the United States District Court – Southern District and Middle District of Florida where she conducts numerous mediations involving wage, hour and overtime issues as well as discrimination claims. In March 2001, she completed the Florida Supreme Court Arbitrator Training Program and most recently the Elder Mediation certificate. In 2021, Kim was honored by the Broward County Bar Association as a "Women Leader in the Law".

Wednesday, March 9, 2022 Time: 11:30 am – 1:00 pm Lunch included

Register online: www.pbcms.org

\$25 – PBCMS & MGMA Members & Staff

\$35 – PBCMS & MGMA Non-Members & Staff

Vaccinated guests are welcome to attend.

For more information, contact Deanna Lessard 561-433-3940 ext.105 or email deannal@pbcms.org HILTON PALM BEACH AIRPORT 150 Australian Avenue West Palm Beach, FL 33406



